



## **BOARD OF TRUSTEES**

### **SPECIAL MEETING**

DATE: March 26, 2014

LOCATION: District Office  
11645 Ridge Road  
Grass Valley, CA. 95945

TIME: 6:00 p.m.

All members of the district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in her or her future.

#### **BOARD OF TRUSTEES**

Katy Schwarz, President  
Richard Baker, Vice President  
Wayne Klauer, Clerk  
Jim Adams, Trustee  
Georgie Coulter, Trustee

#### **ADMINISTRATION**

Dr. Louise Bennicoff Johnson, Superintendent  
Trisha Dellis, Assistant Superintendent, Personnel & Pupil Services  
Karen Suenram, Assistant Superintendent, Business & Facilities

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent's Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at [www.njuhsd.com](http://www.njuhsd.com).



Shall the Board approve the Side Letter of Agreement with the California School Employees Association, Chapter 165, dated February 28, 2014 regarding a change to the eligibility to the CESA Retiree Health and Welfare Plan for the 2013/14 school year only?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

The District and CSEA have negotiated a side letter of agreement related to the CSEA Retiree H&W Plan which affects eligibility only during the 2013/14 school year.

2. **Salary Payment/Incentive**

Shall the Board approve a 1.25% lump sum payment and a supplementary retirement plan through PARS for the 2013/14 school year and a 3.5 % salary increase effective 7/1/2014 for employees on the certificated/classified management and psychologist salary schedules?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

The District administration is recommending the same 2013/14 salary payment and separation incentives and 2014/15 salary increase for certificated/classified management and psychologists.

3. **Resolution #25-13/14, Authorizing the PARS Separation Incentive (ROLL CALL VOTE)**

Shall the Board approve Resolution #25-13/14, Authorizing the Public Agency Retirement System (PARS) separation incentive for employees on the certificated, certificated/classified management, and psychologist salary schedules?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

The District would like to offer a supplementary retirement plan with the Public Agency Retirement System (PARS) as a separation incentive for eligible certificated, certificated/classified management and psychologists. This resolution will authorize the District to offer the plan to these employees and includes the plan language.

4. **Classified PARS Separation Incentive**

Shall the Board approve/disapprove the PARS Supplementary separation incentive for eligible classified employees retiring at the end of the 2013/14 school year?

Board Discussion \_\_\_\_\_  
Public Comment \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
(Board Discussion) \_\_\_\_\_  
Vote: \_\_\_\_\_

*Background:*

Representatives from PARS and the District's administration have determined that there is sufficient participation in the Classified (Non-Management) employee group to meet the District's fiscal and operational objectives for fiscal year 2014-2015. The District Administration is recommending the Board's final approval of the separation incentive to eligible members of the classified bargaining unit.

5. **Classified Management/Supervisory/Confidential Management Separation Incentive**  
Shall the Board approve/disapprove the PARS Supplementary separation incentive for eligible employees on the classified management, supervisory and confidential management salary schedules retiring at the end of the 2013/14 school year?

Board Discussion \_\_\_\_\_

Public Comment \_\_\_\_\_

(Board Discussion) \_\_\_\_\_

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

(Board Discussion) \_\_\_\_\_

Vote: \_\_\_\_\_

*Background:*

Representatives from PARS and the District's administration have determined that there is sufficient participation in the classified management, supervisory, confidential management employees to meet the District's fiscal and operational objectives for fiscal year 2014-2015. The District Administration is recommending the Board's final approval of the separation incentive to eligible classified management/supervisory/confidential management employees.

**F. INFORMATION**

1. Openers from the Placer/Nevada Teachers Union, AFT local 2267 to the Nevada Joint Union High School District
2. Openers from the California School Employees Association, Chapter 165, to the Nevada Joint Union High School District

**G. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

**H. CLOSED SESSION**

1. Conference with Labor Negotiators  
Government Code Section 54957.6  
Employee Organizations: CSEA, NJUHSTA, AFT  
Agency Negotiator: Mary Beth de Goede
2. Personnel – Dismissal – Release

**I. ADJOURNMENT**

1. Moved by \_\_\_\_\_ Second by \_\_\_\_\_  
Shall the Board vote to adjourn the meeting at \_\_\_\_ p.m.