

BOARD OF TRUSTEES

SPECIAL MEETING

DATE: March 26, 2014

LOCATION:

District Office 11645 Ridge Road Grass Valley, CA. 95945

TIME: 6:00 p.m.

All members of the district's educational community will create an environment of understanding and mutual respect that enables each individual to maximize his or her potential and to be successful in her or her future.

BOARD OF TRUSTEES

Katy Schwarz, President Richard Baker, Vice President Wayne Klauer, Clerk Jim Adams, Trustee Georgie Coulter, Trustee

ADMINISTRATION

Dr. Louise Bennicoff Johnson, Superintendent Trisha Dellis, Assistant Superintendent, Personnel & Pupil Services Karen Suenram, Assistant Superintendent, Business & Facilities

Persons requiring disability-related modifications or accommodations to participate in the meeting should contact the Superintendent's Office at 273-3351, ext. 211.

Copies of agendas and minutes are available on the district website at <u>www.njuhsd.com</u>.

Nevada Joint Union High School District Governing Board, Special Meeting

Date & Time		March 26, 2014, 6:00 p.m.	
Meeting	g Place	District Office 11645 Ridge Ro Grass Valley, CA	
A.	CALL TO ORDER		
	The meeting will be brow	ught to order by t	he Board President.
B.	ROLL CALL		
The Board Secretary wil		call the roll of me	mbers present.
	Katy Schwarz, President Richard Baker, Vice Pres Wayne Klauer, Clerk: Jim Adams, Trustee: Georgie Coulter, Trustee	sident:	Present Absent Present Absent Present Absent Present Absent Present Absent
C.	APPROVAL OF AGENDA	L .	
1.	MOVED BY SE	CONDED BY	

Shall the Board approve the agenda items?

D. PUBLIC HEARING

Public Disclosure of Collective Bargaining Agreement with the Nevada Joint Union High School Teachers Association

1. NJUHSTA Tentative Agreement

Shall the Board approve the tentative agreement with the Nevada Joint Union High School District Teachers Association dated February 28, 2014, including a 1.25% lump sum payment and a supplementary retirement plan for the 2013/14 school year and a 3.5% salary increase effective 7/1/2014?

Board Discussion	
Public Comment	
(Board Discussion)	
Motion by	_Second by
(Board Discussion)	-
Vote:	

Background:

The District and NJUHSTA have negotiated a tentative agreement which resolves negotiations for 2013/14 and 2014/15 successor contract. The agreement provides a one time, off schedule 1.25 % salary payment for the 2013/14 school year as well as a teacher retirement incentive of up to \$50,000 (through PARS) for eligible certificated members who retire at the end of the 2013/14 school year. There is some revision to contract language related to transfers and retiree benefit coverage. The agreement also provides a 3.5% salary increase effective 7/1/2014.

E. DISCUSSION/ACTION ITEMS

1. CSEA Side Letter of Agreement

Shall the Board approve the Side Letter of Agreement with the California School Employees Association, Chapter 165, dated February 28, 2014 regarding a change to the eligibility to the CESA Retiree Health and Welfare Plan for the 2013/14 school year only?

Board Discussion	
Public Comment	
(Board Discussion)	
Motion by	Second by
(Board Discussion)	-
Vote:	

Background:

The District and CSEA have negotiated a side letter of agreement related to the CSEA Retiree H&W Plan which affects eligibility only during the 2013/14 school year.

2. Salary Payment/Incentive

Shall the Board approve a 1.25% lump sum payment and a supplementary retirement plan through PARS for the 2013/14 school year and a 3.5% salary increase effective 7/1/2014 for employees on the certificated/classified management and psychologist salary schedules?

Board Discussion_			
Public Comment			
(Board Discussion)	· · · · · · · · · · · · · · · · · · ·		
Motion by	_Second by		
(Board Discussion)			
Vote:			

Background:

The District administration is recommending the same 2013/14 salary payment and separation incentives and 2014/15 salary increase for certificated/classified management and psychologists.

3. **<u>Resolution #25-13/14, Authorizing the PARS Separation Incentive</u> (ROLL CALL VOTE)**

Shall the Board approve Resolution #25-13/14, Authorizing the Public Agency Retirement System (PARS) separation incentive for employees on the certificated, certificated/classified management, and psychologist salary schedules?

Board Discussion			
Public Comment			
(Board Discussion)			
Motion by	_Second by		
(Board Discussion)			
Vote:			

Background:

The District would like to offer a supplementary retirement plan with the Public Agency Retirement System (PARS) as a separation incentive for eligible certificated, certificated/classified management and psychologists. This resolution will authorize the District to offer the plan to these employees and includes the plan language.

4. Classified PARS Separation Incentive

Shall the Board approve/disapprove the PARS Supplementary separation incentive for eligible classified employees retiring at the end of the 2013/14 school year?

Board Discussion_			
Public Comment			
(Board Discussion)			
Motion by	_Second by		
(Board Discussion)			
Vote:			

Background:

Representatives from PARS and the District's administration have determined that there is sufficient participation in the Classified (Non-Management) employee group to meet the District's fiscal and operational objectives for fiscal year 2014-2015. The District Administration is recommending the Board's final approval of the separation incentive to eligible members of the classified bargaining unit.

5. <u>Classified Management/Supervisory/Confidential Management Separation Incentive</u>

Shall the Board approve/disapprove the PARS Supplementary separation incentive for eligible employees on the classified management, supervisory and confidential management salary schedules retiring at the end of the 2013/14 school year?

Board Discussion	
Public Comment	
(Board Discussion)_	
Motion by	_Second by
(Board Discussion)	
Vote:	

Background:

Representatives from PARS and the District's administration have determined that there is sufficient participation in the classified management, supervisory, confidential management employees to meet the District's fiscal and operational objectives for fiscal year 2014-2015. The District Administration is recommending the Board's final approval of the separation incentive to eligible classified management/supervisory/confidential management employees.

F. INFORMATION

- 1. Openers from the Placer/Nevada Teachers Union, AFT local 2267 to the Nevada Joint Union High School District
- 2. Openers from the California School Employees Association, Chapter 165, to the Nevada Joint Union High School District

G. PUBLIC COMMENT ON CLOSED SESSION ITEMS

H. CLOSED SESSION

- 1. Conference with Labor Negotiators Government Code Section 54957.6 Employee Organizations: CSEA, NJUHSTA, AFT Agency Negotiator: Mary Beth de Goede
- 2. Personnel Dismissal Release

I. ADJOURNMENT

 1.
 Moved by_____Second by_____

 Shall the Board vote to adjourn the meeting at ____ p.m.